



**ARDOT OJT/SS PROGRAM**  
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**ARKANSAS DEPARTMENT**  
**OF TRANSPORTATION**

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This notice is available from the ADA/504/Title VI Coordinator in large print, on audiotape and in Braille.

**ON-THE-JOB TRAINING/  
SUPPORT SERVICES  
PROGRAM**



**Arkansas Department  
of**

**Transportation**

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### **What is the OJT/SS Program?**

The On-the-Job Training Supportive Services (OJT/SS) Program is a program of the Federal Highway Administration (FHWA), that assists State Transportation Agencies (STAs) in the development and enhancement of their job training and apprenticeship programs using Federal assisted funds. OJT/SS complements the FHWA On-the-Job Training Program and was created to increase the pool of qualified women, minorities, and disadvantaged individuals in the highway construction industry.

### **PROGRAM OBJECTIVES**

- Develop outreach services in order to increase women, minorities, and disadvantaged individual's (*trainees*) participation in the highway construction industry.
- Provide highway construction hands-on training programs to increase the level of skills needed in the highway construction industry for trainees.
- Provide skills training aimed at increasing the overall participation of trainees in the highway constructions industry .
- Provide resources for the trainees who participate in the program.
- Ensure equal opportunity exists in the highway construction industry.
- Certify trainees after completing the program with the skillset of a trained classification.

### **TRAINING CLASSIFICATION EXAMPLES**

- **Carpenters**
- **Concrete Finishers**
- **Asphalt Rollers**
- **Form Setters**
- **Traffic Control Technician**
- **Backhoe Operator**
- **Bulldozer Operator**
- **Truck Drivers**
- **Grade Checker**
- **Mechanic**